

**Tonasket School District #404**  
***"Focused on Learning, Linking Learning to Life"***

School Board Meeting Minutes  
Wednesday, August 29, 2018  
In the Board Room at 7:00 p.m.

**CALL TO ORDER**

The meeting was called to order at 7:00 p.m. by Chair Joyce Fancher with Clint Duchow, Sharron Cox and Ernesto Cerrillo present. Superintendent Steve McCullough and secretary Janet Glanzer were present. Administrators present were Brian Ellis, Lilly Martin, Kristi Krieg, Tara Deebach, and Holly Haugan. Also present were Katie Teachout, Bobbi Catone, Laura Knowlton, Cari Haug, Chris Zaferes, Rennie McCormick, Nadine Olma, Jacob Schofstal, Jayden Hawkins, Kari Alexander, and Kassie Pruitt.

**FLAG SALUTE**

Chair Joyce Fancher led the flag salute at 7:00 p.m.

**ADDITIONS OR DELETIONS TO THE AGENDA**

None

**HEARING OF INDIVIDUALS OR GROUPS**

Chris Zaferes asked about the cost and funding of the new ALE portables and also asked what the plan and timeline was to repair the track. He asked for clarity regarding the projects on the capital projects levy.

**CONSENT AGENDA**

Board Action: Jerry Asmussen moved to approve the consent agenda as presented. Ernesto Cerrillo seconded the motion. The motion passed with a unanimous vote.

**REPORTS**

***6-12 Math Team Report***

Kristi Krieg summarized the math adoption process the committee went through. She also provided the rationale on the direction math is headed. The HS/MS math team were in attendance and answered questions.

***Financial Reports***

Bobbi Catone reviewed the financial reports.

***High School Report***

Brian reported on the beginning of the school year and expressed excitement for the new staff in the HS. The open house that was held on August 23 was successful. Traffic safety started today. Mr. Ellis commented on how good the campus looks. He provided a summary of the *Why Try* curriculum that helps students with social and emotional challenges. The *Surrender the One Up* program is about changing the frame of mind of adults to better meet the students' needs to meet in the middle to develop trust.

***Middle School Report***

Kristi Krieg reported that the meetings held at the end of last year were in preparation for the start of this year to better serve students in making the transition much smoother. The first days of school have been great. The two new MS teachers have commented that they have been impressed that the students in the MS are so respectful. The entire leadership team is starting the day out front of the school greeting students in the morning and then after school again saying good-bye. During third period students have had 20-minute brain breaks with snacks and activities which allows PLC time for teachers.

### *Elementary School Report*

Lilly Martin reported that the start of the school year has been great. A Bridges Math training was held and teachers are excited about the curriculum. Trainings focusing on PBIS have been held where expectations were reviewed. Open house was well attended. Kindergarten has had a staggered start with Friday being the first full-on day for kindergarteners. Good news that the smoke left so students could go outside for recess.

### *Dean of Students*

Tara Deebach commented that the year start was great. She has encouraged staff members to reach out to Lilly as the new principal. She has received a lot of positive feedback.

### *SPED/Special Programs*

Holly Haugan commented that the beginning of the year is typically a stressful time for SPED to try to get paperwork completed in order to get placements done. There are lots of incoming students this year with complex needs. The ES Resource Room teacher was hired on Monday and came to work on Tuesday. The SPED department is moving forward in a good direction and developing a good philosophy. An upcoming early release will be used for SPED training.

### *Superintendent Report*

Steve McCullough reported that the district is much more focused on safety issues, such as wearing name tags, visitors checking in to the buildings upon entering, and the district will be conducting a "secret shopper" activity where a non-staff will walk around in the building to see if they are approached. The admin team went to a FEMA training and will be updating the emergency plan and processes. During the all staff day meeting, an introductory training on social and emotional training and seeking to understand was held. The second part of all staff day was on gap training which is the period of time between an incident of an intruder coming in and the first responders arrive empowering the training to being pro-active and not a victim. Mr. McCullough provided an update on the capital projects levy.

Mr. McCullough also reported that every office has a monitor that constantly displays the camera surveillance system throughout the building. The bus paving project is completed. The ALE portables are up and running. Janet Glanzer is working on writing grants and is currently working on an ADA and Urgent Repair grant. Staff are monitoring for security during sporting events and other activities. The district is currently working on a plan for security. The district received a Safety Incentive check. Tyler Graves received the WA State Federal Programs Director of the Year Award.

## **NEW BUSINESS**

### *Board Calendar*

Board Action: Clint Duchow moved to approve the board calendar for 2018/19 as presented. Sharron Cox seconded the motion. The motion passed with a unanimous vote.

## **BOARD POLICY UPDATES**

### *Second Reading Policies:*

- Policy 2336 Required Observances (Veterans Day, Constitution Day, Temperance and Good Citizenship Day, Disability History Month)
- Policy 2413 Equivalency Credit for Career and Technical Education Courses
- Policy 3220 Freedom of Expression
- Policy 6000 Program Planning, Budget Preparation, Adoption and Implementation

Board Action: Jerry Asmussen moved to accept the second and final reading of policies 2336, 3220, 6000. Ernesto Cerrillo seconded the motion. The motion passed with a unanimous vote.

Board Action: Jerry Asmussen moved to accept the second reading of policy 2413. Clint Duchow seconded the motion. The motion passed with a unanimous vote.

## MISCELLANEOUS

### *Committee Reports*

None

### *Board Photos and ID Badges*

The board will update their staff ID badges this year on school picture day.

### *Board Conferences*

WSSDA Annual Conference: It was discussed to for half of the board to attend in alternating years. This year, attending will be: Jerry, Sharron and Joyce, Steve. Next year, Ernesto and Clint will attend.

### *October 10 Work Session*

The October board work session will be held at the Wauconda Hall on October 10. The board will leave at 6:00 pm from the district.

### *Quarterly TEA-School Board Representative Meeting*

Per the TEA contract, a board member will attend quarterly TEA representative meetings. Joyce Fancher will attend the first one.

## ITEMS FOR NEXT BOARD AGENDA

Policy 2441 Valedictorian/Salutatorian Selection Process

## EXECUTIVE SESSION

The board moved into executive session at 9:10 p.m. for 30 minutes to consider professional negotiations.

The board moved out of executive session at 9:40 p.m.

The board moved into executive session at 9:40 p.m. for 20 minutes to continue the discussion on professional negotiations.

The board moved out of executive session at 10:00 p.m.

The board moved into executive session at 10:00 p.m. for 20 minutes to continue the discussion on professional negotiations.

The board moved out of executive session at 10:20 p.m.

## PSE CONTRACT

Board Action: Ernesto Cerrillo moved to approve the PSE Salary Schedule A as presented. Sharron Cox seconded the motion. The motion passed with one abstention.

## TEA CONTRACT

Board Action: Clint Duchow moved to approve the TEA Collective Bargaining Agreement as presented. Ernesto Cerrillo seconded the motion. The motion passed with a unanimous vote.

## ADMINISTRATOR CONTRACT

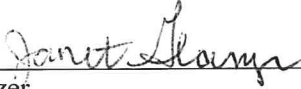
Board Action: Ernesto Cerrillo moved to approve the administrator salary schedule as presented. Sharron Cox seconded the motion. The motion passed with a unanimous vote.

**SUPERINTENDENT CONTRACT ADENDUM**

Board Action: Jerry Asmussen moved to approve the administrator salary schedule as presented. Clint Duchow seconded the motion. The motion passed with a unanimous vote.

**ADJOURNMENT**

Chair Joyce Fancher adjourned the meeting at 10:25 p.m.



Janet Glanzér  
Assistant Secretary

The minutes of the August 29, 2018 regular board meeting (4 pages) were approved at the September 26, 2018 board meeting.



Secretary to the Board



Chair of the Board